

Training Package

BSB01 Business Services

Qualifications

BSB50801 Diploma of Business (Human Resources)

Competencies

BSBHR501A Manage human resource consultancy services

BSBHR502A Manage human resource management information systems

BSBHR503A Manage performance management systems

BSBHR504A Manage industrial relations policies and processes

BSBHR505A Manage remuneration and employee benefits

BSBHR506A Manage recruitment selection and induction processes

BSBHR507A Manage separation/termination

BSBHR508A Manage work/life skills

BSBHR509A Manage rehabilitation/return to work programs



Description

"Like it or not, when it comes to rewarding its employees, STAR is a pretty lousy payer. Or at least that's what many of our employees think..." So goes the learner's introduction to one of their projects in STAR Industries, the Human Resources Toolbox case study organisation. Taking on the role of GM of Human Resources, learners complete up to nine projects for the Diploma of Business (Human Resources).

The HR Toolbox integrates reusable learning objects with a rich case study in a stimulating and challenging online learning environment. Learners are given clear pathways for completing practical tasks using either the case study or their own workplaces, and an index of learning objects provides learners with a practical research tool.

The Toolbox was trialled prior to release, and learners and trainer reported positive educational outcomes:

"I thoroughly enjoyed it. I learnt about a strategic point of view, which is appropriate for the level it is aimed at - you can only really appreciate that when you have completed the course." (student)

"It was definitely worthwhile. I walked away with some practical ideas for my own workplace." (student)

"In the main all the students enjoyed the experience and came back with very positive comments. They learned a lot about their own workplaces and how they could improve things." (trainer)

Toolbox Website

For further information, online previews, support and purchasing, visit:
<http://www.flexiblelearning.net.au/toolbox>